

Staff Employment Actions Request (SEAR) type of actions: initiate recruitment efforts, request new position, auto promote, direct hire, extend an offer above approved amount, job audits, corrective pay adjustments, salary supplement.

Hiring Department	Start
Department Head	
Principal Investigator (PI)	
CAO/Business Center	
DEAN/VP	
Budget	
ORSP	
Human Resources (HR)	
VPBA (Mark McGarr)	